

Preparing Maryland's Workforce for Reform: Health Care 2020
Planning Grant Funded By
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Coordinators

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In October 2010, the Governor's Workforce Investment Board (GWIB) was awarded a one-year \$150,000 health care workforce planning grant from the US Department of Health & Human Services, Health Resources & Services Administration (HRSA). The GWIB serves as the State's lead entity for developing the health care workforce expansion plan; the objective of which was to develop a strategy for implementing a 10-year workforce expansion blueprint. This blueprint (**Preparing Maryland's Workforce for Reform: Health Care 2020**) is designed to increase the primary care workforce by 10 to 25 percent over a 10- year period.

The GWIB established a high-level health care workforce steering committee composed of GWIB board members that have undertaken a rigorous planning process leading to development of the 10-year health care workforce expansion blueprint. Building on our well-established sector initiatives model, the GWIB collaborated with our broad network of health care industry leaders, the education community, including two- and four-year institutions of higher education, and the public workforce system.

The Steering Committee determined in September 2010 that five regional listening tours would be conducted in order to obtain unique input from healthcare stakeholders in different areas of the State. Five listening tours were held in the following area ~ the Baltimore Metropolitan Area, the Washington, D.C. Metropolitan Area, the Eastern Shore in Cambridge, Southern Maryland in Clinton, and in Cumberland in Western Maryland. Attendees have included representatives from schools of medicine, nursing, pharmacy, statewide associations, county health departments, federally qualified health centers, health systems, as well as private practitioners, behavioral health providers, and insurers.

The GWIB also interviewed key stakeholders throughout the state for their input and guidance, and requested their comments on the first draft of the plan. Working with the Hilltop Institute of the University of Maryland Baltimore County, GWIB staff crafted the final plan.

The Health Care Workforce Planning Summit was held on September 19, 2011, where the executive summary was presented, and the discussion focused on the importance of growing Maryland's health care primary care workforce in preparation for full implementation of the Affordable Care Act. Presentations by the keynote speaker, Dr. Fitzhugh Mullan, and the various panelists are available below.

The final plan was submitted to HRSA, as well as Maryland's Health Care Reform Coordinating Council (HCRCC). It can be found below.